

Senior Project Manager, Offshore Wind Environment

About the job

*Are you ready to lead cutting-edge projects that make a real difference for our planet? As a **Senior Project Manager**, you will be at the forefront of delivering MUSE (our Multi-Sensor bird detection system) technology, playing a role in protecting wildlife in the offshore wind industry. From contract negotiations to onshore and offshore installation of our systems, through to operational handover, you'll manage every phase of these complex projects that blend advanced technology with environmental responsibility. You will be key in managing diverse stakeholders and ensuring commercial success while safeguarding biodiversity.*

About Us

Over the past 10 years, DHI's MUSE ([DHI MUSE](#)) has been at the forefront of bird and bat detection for offshore wind farms worldwide. As countries ramp up offshore renewable energy development, environmental requirements are increasing. Our MUSE technology combines radar, cameras, microphones, and more sensors to track and protect vulnerable species of birds and bats in and around wind farms, providing critical data for environmental impact assessments and scientific research.

Joining our team means becoming part of a passionate community of experts, working on exciting innovative projects where your leadership will support the sustainable growth of offshore wind whilst protecting biodiversity. An increased demand for our services means that we are looking to expand our team with new colleagues that have experience in project implementation within the (offshore) renewable energy sector focused on complex technological solutions.

Key Responsibilities

- Project management of complex multi-system, multi-subcontractor EPC projects in the 5-15 mil€ range-that use cutting-edge environmental monitoring technology. Includes some hands-on involvement to ensure successful delivery of project milestones.
- Lead and oversee full project lifecycle execution for EPC and offshore renewable energy projects, managing resources, schedules, budgets, risks, subcontractors, and mitigation strategies to ensure on-time, on-budget delivery.
- Build and maintain strong relationships with clients, subcontractors, regulatory agencies, and key stakeholders to align project objectives with commercial and environmental requirements.
- Supervise and coordinate cross-functional teams across engineering, procurement, construction, and support functions, ensuring collaboration, alignment, and efficient project delivery.
- Mentor and lead junior team members, fostering knowledge sharing and professional development within multidisciplinary teams.
- Drive innovation and continuous improvement by contributing to the development of new tools, services, templates, and technical solutions in alignment with organizational goals.

Qualifications

The ideal candidate has:

- Bachelor's or ideally master's degree in engineering, Environmental Sciences, Renewable Energy, Project Management or a related technical field
- Solid experience managing complex multi mil € projects and leading teams in offshore wind, renewable energy, environmental monitoring, or other offshore engineering/construction environments. A proven track record of working within a dynamic environment in high-performance, multi-disciplinary international teams and with diverse stakeholders including clients and subcontractors.
- Solid understanding of project management methodologies, tools, and best practices (PMI or PRINCE2 qualifications would be an advantage).
- Commercial acumen with experience managing budgets, contracts, and client expectations to ensure on-time, on-budget delivery.
- Excellent communication and reporting skills, with the ability to take the lead on project reports and other deliverables, and present to technical and non-technical audiences.
- Experience with proposal development, business development, and client relationship

management.

- Enthusiasm for identifying and understanding client needs and developing solutions to meet them.
- Experience working with radar and/or camera systems for automated surveillance will be an advantage.
- Confident with electrical and mechanical engineering concepts, from design standards to commissioning best practices.
- Skills within the following areas are also very welcomed: ornithology, A.I. , software development, data analysis, environmental projects. Excellent collaboration and people management skills, able to work effectively with colleagues from diverse backgrounds and nationalities.

Personal skills

- Motivated and engaged, with the ability to work independently while supporting team goals.
- Innovative, proactive, curious, and dedicated to obtaining results that make a difference and advance industry standards in bird detection technology.
- Awareness of offshore wind industry standards, operation standards, and protocols.
- Strong communication skills in English are required.

Danish and/or Dutch language skills would be considered an advantage. Fluency in Polish would be considered an advantage, especially for the position in Gdynia.

Even if your experience doesn't match all the requirements listed above, we welcome your application, especially if you bring transferable skills and believe you can make a meaningful contribution to our team.

We offer

- You will be part of DHI, which is world leading company that works to make a significant impact in accordance with the UN's Sustainable Development Goals.
- You will join a dedicated team of approx. 50 colleagues in our Offshore Wind Environment Segment, working on consulting projects as well as research and development projects in an international environment.
- You will be based in one of our Danish offices (our head office Hørsholm, or Aarhus), or our office in Gdynia (Poland), where we have a smaller office with around 10 employees.
- Some travel activities can be expected, including trips to DHI's subsidiaries.
- Salary and employment terms according to qualifications and experience.

Office location

- DHI MUSE, Aarhus or Hørsholm, Denmark
- DHI A/S, Gdynia, Poland

How to apply

- Please submit your application including CV via the relevant job posting on DHI's website (<http://www.dhigroup.com/careers>) as soon as possible. Applications will be reviewed continuously
- Deadline for application is 01 July 2025
- For further information please contact Rien van Wijk at riwi@dhigroup.com, or Tel. +45 2911 3494