

In-house Legal Counsel (APAC region)

DHI is a global and independent company dedicated to working on challenges within the fields of water and environment and sustainability. Within these fields, we provide a wide range of advisory, digital advisory, research and water governance services as well as providing leading edge MIKE technologies and products to the market. With a presence across the globe, we are continually looking for passionate and talented people who are eager to join our team. We are looking for up to 3 new team members for DHI Legal & Compliance. Join our dynamic global team at DHI as an in-house Legal Counsel for the APAC Region, based locally at our Excellence Centre in Kuala Lumpur. As Legal Counsel at DHI you will join a dedicated team of 10 other lawyers that work in Kuala Lumpur and Denmark on a wide variety of legal aspects very close to the business. DHI offers an opportunity to create solutions which balance legal and commercial interests while playing a key role in the organization. You will work in an exciting and challenging position, get fantastic colleagues and the opportunity to shape and develop your job in a truly international company – with over 1200 colleagues in over 30 countries engaged in solving the world's challenges in water environments. In this role, you will engage in end-to-end projects and support long term solutions for the purpose of making the world better, greener and safer.

Responsibilities and challenges

- Providing advice on all legal aspects relevant to the organization, including Corporate and Commercial matters, Intellectual Property Rights, Data Protection, M&A, Procurement as well as Risk Management, Compliance and Transparency issues.
- Focused on legal and commercial aspects of selling software and on the legal and commercial aspects of selling consultancy/advisory services.
- Reviewing, drafting and negotiating contract terms with partners and customers.

Qualifications

- Master's degree in Law or similar, preferable an attorney-at-law with minimum 4-5 years of working experience from a major law firm or in-house legal department at a large private company.
- Experience with reviewing, drafting, and negotiating contract terms. Experience with international contracts paradigms is a plus but not a prerequisite.
- Conceptual understanding of commercial operations processes combined with the sense of detail.
- Fluency in English (written and verbal) is required. Proficiency in additional languages such as French, German, Italian, Spanish or Mandarin is advantageous but not mandatory.
- Actively manage a network of key internal stakeholders as well as external relations (for example, external law firms, advisors, foreign authorities etc.)

Personal skills

- True team spirit, an open and curious mindset and positive attitude with ability to connect and cooperate with various type of professionals at all levels and in all cultures. It's fun and inspiring to work for DHI – we are on a quest to save the world and we do it in teams.
- Confident in your decision-making and take responsibility for your decisions.
- Ability to work independently, pragmatically and can prioritize multiple matters in a dynamic environment.

We offer

- Being part of a friendly, committed and highly motivated colleagues.
- Opportunities for both professional and personal development.
- Flexible working arrangements (hybrid options).
- Competitive salary and comprehensive benefits package.
- Collaborating with highly professional and motivated colleagues worldwide.
- Continued avenues for career development.
- Regular work schedule from Monday to Friday.

Office location

You will be located in our office in Kuala Lumpur

How to apply

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV