

# Head of Product Management

## About Us:

DHI is a global leader in digital water solutions. We develop and deliver cutting-edge software and advisory services that help manage water-related challenges worldwide. We are seeking a strategic and experienced **Head of Product Management** to lead and drive the success of our software products and projects across various business units.

## Key Responsibilities:

As the Head of Product Management, you will play a crucial role in ensuring the success of DHI's software product portfolio. Your responsibilities will include:

- **Matrix Leadership:** Provide leadership and guidance to Product Owners across Software Products, Projects, and Advisory, with a strong focus on developing their competencies and skills.
- **Collaboration and Coordination:** Drive cross-functional collaboration among Product Owners, ensuring alignment and coordination to achieve key business objectives.
- **Conflict Resolution:** Facilitate alignment between multiple commercial stakeholders, managing escalations when necessary to ensure smooth operations.
- **Reporting and Analytics:** Implement and manage PowerBI reporting to track development trends, team velocity, and task alignment against standard processes.
- **Stakeholder Communication:** Organize and present quarterly "State of the Nation" updates to the Executive Leadership Team (ELT) on product development status and strategy.

## Success Criteria:

To be successful in this role, you will need to achieve the following:

- **Financial Transparency:** Ensure clear visibility and reporting on Life Cycle Management (LCM) spend across products.
- **Roadmap Transparency:** Establish and maintain transparency into development roadmaps and future plans for key products.
- **Product Owner Development:** Actively support and drive the skill and competency development of the Product Owner team.

## What We're Looking For:

- Proven experience in a senior product management role, ideally with matrix responsibility across diverse teams.
- Strong leadership and communication skills, with the ability to influence and guide multiple stakeholders.
- Solid understanding of software development processes and project management.
- Experience in implementing reporting and analytics tools, especially PowerBI, to support decision-making.
- Ability to manage complex stakeholder relationships and resolve conflicts effectively.
- Passion for developing talent and supporting team growth.

## Why Join Us:

At DHI, we offer a collaborative and dynamic work environment with the opportunity to make a meaningful impact on global water solutions. You'll be part of a forward-thinking team that values innovation and sustainability.

## Application Deadline:

Please submit your application via our career portal by **October 31, 2024**