PowerBI Developer

Join one of the world's leading water and environmental consultancies in our mission to tackle global water challenges. We're seeking a Solution Architect for our Business Applications team to help shape and expand our integrated IT landscape, supporting both our advisory and software business lines in a truly international setting.

Who is DHI?

DHI is a global, foundation owned profit-for-purpose company dedicated to working on challenges within the fields of water, environment and sustainability. By joining DHI, you will not only become part of a dynamic and collaborative organisation of 1100 engineers and specialists working on projects in more than 115 countries, but you will also be empowered to innovate, engage, and grow in your area of expertise.

Our Business Applications team, placed in Core IT, is responsible for maintaining all the software that runs our business, including ERP, CRM, BI and HRM as well as a broad portfolio of task specific applications primarily related to our advisory and software businesses. Our ecosystem consists mainly of Microsoft tools and platforms, but we are by no means MS exclusive.

Your responsibilities and challenges

We are currently seeking a PowerBI developer to join our BI architect in our Business Applications team. You will be responsible for developing and maintaining our portfolio of dashboards supporting our business. We are in the process of a dashboard refresh, so this is a great opportunity to start from a relatively clean slate.

You will be expected to:

- Develop new dashboards from scratch in close collaboration with end users across the business.
- Collaborate with our BI Architect on supporting and ultimately re-implementing our existing suite of dashboards.
- Maintain, update and develop mission-critical dashboards in:Finance and accountingSales support (Project and Product business models)HRAdvisory project healthProduct performance metrics (including behavioral metrics)Marketing performanceGovernance and compliance
- Participate in BI portfolio board meetings, helping scope and prioritize dashboard development.
- Participate in cross functional projects designing and implementing new processes and workflows.

Your qualifications and personal skills

- Bachelor degree or higher in relevant field.
- · Relevant PowerBI certifications.
- Proven track record building and maintaining PowerBI dashboards in a dynamic and international organisation.
- Good SQL skills, PowerQuery, DAX etc.
- Good understanding of finance and accounting principles.
- Team skillsWe expect you to be an excellent colleague. Able to plan and communicate with stakeholders across different functions and cultures. Ability to plan your work and deliver on deadlines, balancing short-term delivery needs with long-term maintainability. Passion for engaging directly with your users and understanding the needs underlying their requirements. Flair for good UX.
- Proficiency in English required.

Nice to Have:

- Experience with Microsoft Fabric, SQL based data warehouses, performance optimisation etc.
- Experience working within any of the fields you'll be building dashboards for (Finance, HR etc).

We offer

• A job in a company that focuses on innovation and sustainability. Our company is focused on

solving environmental problems of our planet. You will be part of it.

- Opportunities to positively impact all aspects of the core business from idea to realization.
- A team of highly motivated colleagues all around the world, experts in their fields and eager to share knowledge.
- Professional and personal development. We empower our people. We ensure that they have
 the freedom to innovate and grow. We recruit professionals who can unite our technical
 excellence with our business excellence and always maintain our professional integrity.
- Flexible working opportunities.

Office location

You will be based either in our office in Rzeszow or Krakow. We expect you to be in the office 3 days per week at minimum.

How to apply

- Please submit your application including CV via the relevant job posting on DHI's website: http://www.dhigroup.com/careers
- · Deadline for application is ASAP
- For further information please contact Manager, Business Applications, Claus Stovgaard clst@dhigroup.com

To apply for this position, you must <u>currently be located in and have the right to work in Poland</u> without restrictions. We are unable to sponsor applicants for this position.