

Senior Specialist, Toxicology

Shape the future of regulatory toxicology with DHI

Join DHI's international Environment & Toxicology team and help clients navigate complex regulatory and scientific challenges. Environment & Toxicology is serving clients in public and private sectors with independent expert consultancy, bridging scientific, technical and regulatory insight with pragmatic approach for compliance and solutions to even challenging projects.

Responsibilities and Challenges

We are looking for a senior toxicologist (ERT/DABT) to work with client projects across Europe. In this senior role, you will combine deep toxicology expertise with project leadership, client advisory and business development to deliver science-based solutions that support chemical safety, regulatory compliance and the protection of human health and the environment.

The main responsibilities are to:

- Deliver advisory within the area of regulatory and scientific aspects of toxicology and toxicological risk assessment, regulations for chemicals and chemical products (REACH, CLP etc) human exposure and risk assessment for chemicals, pharmaceuticals, biocides or other related regulated areas.
- Establish a portfolio of projects and clients serviced with advisory on regulatory compliance, regulatory toxicology, scientific advisory and other aspects within chemicals, chemical products, life science and other regulated areas.
- Participate in planning and execution of internal and external activities of knowledge distribution (i.e. network meetings, conferences or courses) as well as business development activities.
- Serve as project manager in own projects, as well as deliver as project participant in projects within the portfolio.
- Perform quality assurance and mentor young colleagues, ensuring high scientific level of solutions.
- Establish and maintain good practices for international collaboration in E&T.

What We're Looking For

Required education, experience and capabilities

- A relevant university degree in toxicology, pharmacology, biology, chemistry, biochemistry, environmental health or a closely related scientific discipline. A PhD or other advanced qualification is an advantage.
- European Registered Toxicologist (ERT) and/or Diplomate of the American Board of Toxicology (DABT) certification, or eligibility and motivation to obtain an equivalent credential.
- At least 7 years of relevant professional experience in regulatory toxicology for chemicals and/or biocides, gained in consultancy, industry, an authority or a comparable environment.
- Demonstrated expertise in toxicological hazard assessment, human exposure assessment and human health risk assessment.
- Practical knowledge of EU chemicals legislation and regulatory processes, particularly REACH and CLP.
- A strong track record of independently managing and delivering technically complex projects to a high scientific standard.
- Experience preparing proposals or tenders and translating client needs into clear, commercially sound project scopes.

- Confident client-facing communication skills and the ability to explain complex scientific and regulatory topics to different audiences.
- An international mindset and the ability to collaborate effectively across disciplines, cultures and locations.
- Proficient in English (professional level)

Additional experience and strengths, contributing to success in this role:

- Experience with biocidal products, pharmaceuticals, endocrine disruptor assessment, chemical classification, read-across, weight-of-evidence approaches or testing strategy development.
- Experience with regulatory tools and workflows such as IUCLID, CHESAR or the OECD QSAR Toolbox.
- An established professional network across industry, authorities, research organisations or regulatory consortia.
- Serving as the technical lead and/or mentor for colleagues in a team.

Skills and competences

- You combine scientific depth with sound judgement and a practical, solutions-focused approach.
- You enjoy solving complex technical challenges and working across disciplines.
- You take ownership, communicate clearly and build trust with clients and colleagues.
- You are motivated by both high-quality delivery and the opportunity to develop long-term client relationships.
- You actively share knowledge and help others grow.

Why join DHI?

To work at DHI means being part of an organisation that is the global leader in solving the world's toughest challenges in water, environment and sustainability.

In this position we offer to you the opportunity to join a strong company with dedicated colleagues to:

- Work on varied, technically challenging assignments for industry and authorities.
- Collaborate with toxicologists, ecotoxicologists, environmental scientists, modellers and regulatory specialists across an international organisation.
- Help shape and grow DHI's regulatory toxicology offering in Europe and internationally.
- Apply your expertise where science, regulation, human health and environmental protection meet.
- Take on a visible senior role with opportunities to lead projects, influence solutions and mentor colleagues.

DHI is a global and independent company dedicated to working on challenges within the fields of water and environment and sustainability. Within these fields, we provide a wide range of advisory, digital advisory, research and water governance services as well as providing leading edge MIKE technologies and products to the market. At DHI, we are constantly looking for passionate and talented people who are eager to join our team.

By joining DHI, you will not only become part of a dynamic and collaborative global team of experts; you will be empowered to innovate, engage and grow in your area of expertise. DHI is committed to disseminate our knowledge effectively and across our worldwide network of offices.

Location & Mobility

- The role location is at DHI office is in Berlin, Germany.
- Travelling must be expected in the role to enable collaboration with clients and/or inside DHI. Travelling rules as included in employment contract.

How to apply

- Please submit your application including CV via the relevant job posting on DHI's website: <http://www.dhigroup.com/careers>
- Deadline for application is 26th November 2026.
- For further information please contact Yong Quan Lim, Talent Acquisition Specialist by email liyq@dhigroup.com / Lise Lyck, Senior manager, Environment & Toxicology by email lly@dhigroup.com.