Solution Architect

Join one of the world's leading water and environmental consultancies in our mission to tackle global water challenges. We're seeking a Solution Architect for our Business Applications team to help shape and expand our integrated IT landscape, supporting both our advisory and software business lines in a truly international setting.

Who is DHI?

DHI is a global foundation owned profit-for-purpose company dedicated to working on challenges within the fields of water, environment and sustainability. Within these fields, we provide a wide range of advisory, research, and digital services, and we provide leading edge modelling tools and software, the MIKE Software technologies and products. At DHI, we are constantly looking for passionate and talented people who are eager to join our team.

By joining DHI, you will not only become part of a dynamic and collaborative global team of experts; you will be empowered to innovate, engage, and grow in your area of expertise. DHI is committed to disseminate our knowledge effectively and across our worldwide network of offices.

Our Business Applications team, placed in Core IT, is responsible for maintaining all the software that runs our business, including ERP, CRM, BI and HRM as well as a broad portfolio of specific applications primarily related to our advisory and software businesses. Our ecosystem consists mainly of Microsoft tools and platforms, but we are by no means MS exclusive.

Your responsibilities and challenges

We are currently seeking an experienced Solution Architect for our Business Applications team. You will be responsible for overall BA architecture as well as ensuring sustainable development and maintenance of integrations between Business Applications. You will be expected to:

- Act as lead architect on key Business Application projects.
- Produce design documentation for master data/metadata architecture, cross app workflows and data integrations.
- Facilitate continuous improvement & simplification in integration landscape.
- Review changes to integrations/master data architecture.
- Lead technical stakeholder management for integration between Business Applications and software development teams.
- Be a key participant in technology choice, platform strategy and roadmap.
- Help ensure performance, reliability, maintainability, data governance, compliance, security and cost-effective licensing in Business Applications.
- Ensure that we have the necessary infrastructure and data governance to implement AI at scale.

Your qualifications and personal skills

- MsC in IT-related field.
- Relevant certifications.
- Familiarity with Microsoft ecosystem, including:Dynamics 365 CE – Dataverse, workflows, Sales, Customer Journey, MarketingPower Platform – Power Apps, Power Automate, Power Pages/Portals
- SharePoint, Canvas AppsFabricActive Directory/Entra IDIntegration tools and data platforms (Data Factory, Event Grid, Service Bus etc.)Microsoft Azure (e.g., App Services, Functions, Logic Apps, API Management, DevOps etc.)

Experience required

- We expect a history of hands-on experience designing and implementing BA solutions in Microsoft heavy environments.
- Strong understanding of cloud native architecture best-practices, integration design and security.
- Team skills:We expect you to be an excellent colleague and stakeholder manager,Ability to balance short-term delivery needs with long-term architectural integrity,Experience with architecture governance or technical/thought leadership in cross-functional teams,
- Proficiency in English required.

Nice to Have

- E-commerce platform/workflow knowledge (Stripe, ERP workflows etc).

- Experience working with service based business models, i.e. billable hours.

- Experience working with software product based business models including cloud.

- Experience with effective licensing strategies in the Microsoft suite of tools.

We offer

- A job in a company that focuses on innovation and sustainability. Our company is focused on solving environmental problems of our planet. You will be part of it.

- Opportunities to positively impact all aspects of the core business from idea to realization.

- A team of highly motivated colleagues all around the world, experts in their fields and eager to share knowledge.

- Professional and personal development. We empower our people. We ensure that they have the freedom to innovate and grow. We recruit professionals who can unite our technical excellence with our business excellence – and always maintain our professional integrity.

- Flexible working opportunities.

Office location: You will be based in our office in Rzeszow

How to apply

- Please submit your application including CV via the relevant job posting on DHI's website:

  http://www.dhigroup.com/careers

- Deadline for application is 15 June 2025

To apply for this position, you must currently be located in and have the right to work in Poland without restrictions. We are unable to sponsor applicants for this position.