

Senior Project Manager – Offshore Wind Bird Monitoring Systems (DHI MUSE)

Senior Project Manager – Offshore Wind Wildlife Monitoring Systems (DHI MUSE)

Help shape the future of sustainable offshore wind development

At DHI, we combine science, technology and engineering to address some of the world's most pressing environmental challenges. Through DHI MUSE, we develop and deliver advanced wildlife monitoring systems that support the coexistence of renewable energy infrastructure and nature conservation.

We are looking for an experienced **Senior Project Manager** to lead the successful delivery of complex offshore wind monitoring projects from tender phase through commissioning and operational handover.

This is a unique opportunity to combine project leadership, commercial responsibility and technical delivery while working at the intersection of offshore renewable energy, technology and environmental protection.

About DHI MUSE

DHI MUSE develops and delivers some of the world's most advanced bird and wildlife monitoring systems for offshore wind farms. Our solutions support developers, operators and regulators in understanding and mitigating environmental impacts while enabling the growth of renewable energy. As part of DHI's global organisation, MUSE brings together experts in offshore wind, engineering, software development, data analytics and ecology to deliver innovative monitoring solutions across international markets.

The role

As Senior Project Manager, you will be responsible for the successful delivery of large and strategically important MUSE projects. You will lead multidisciplinary teams and manage complex technical deliveries involving:

- Offshore wind developers
- Engineering teams
- Hardware suppliers
- Software development teams
- Installation contractors
- Commissioning personnel
- Ecological specialists

You will serve as the primary client-facing representative while maintaining commercial accountability and ensuring successful project execution throughout the project lifecycle.

Key Responsibilities

Project Leadership & Delivery

- Lead the successful delivery of offshore wind wildlife monitoring projects from contract award through commissioning and handover.
- Take overall responsibility for project scope, schedule, budget, quality and risk management.
- Act as the primary point of contact for clients and key project stakeholders.
- Lead multidisciplinary teams across engineering, software development, operations and ecology.
- Ensure effective project governance, reporting and stakeholder communication.

Technical & Commercial Management

- Coordinate technical, commercial and delivery activities across the project lifecycle.
- Support tendering, proposal development and contract negotiations.
- Manage project risks, changes, opportunities and contractual obligations.

- Oversee supplier coordination, procurement activities and critical project interfaces.
- Ensure successful integration, testing, commissioning and customer acceptance of delivered systems.

Continuous Improvement & Innovation

- Capture lessons learned and contribute to continuous improvement of project delivery practices.
- Support the development and implementation of innovative monitoring technologies and solutions.

FAT, SAT, Installation & Commissioning

- Oversee system integration, acceptance testing (FAT/SAT), installation and commissioning activities to ensure successful project delivery and customer acceptance.
- Ensure smooth transition from implementation to operational handover, in compliance with HSE and quality requirements.

We are looking for someone who has

- Extensive experience delivering complex technical projects, preferably within offshore wind, offshore energy or related industries (min. 7 years)
- Proven experience managing multidisciplinary technical projects.
- Experience from offshore wind, offshore energy, marine systems, oil & gas, defense, industrial automation or similar industries.
- Strong stakeholder and client management capabilities.
- Commercial and contractual understanding.
- Experience managing installation, commissioning and operational delivery projects.
- Excellent communication and presentation skills.
- Strong written and verbal English skills.

Preferred Qualifications

- Degree in Engineering, Marine Sciences, Environmental Sciences or related technical discipline.
- PMP, PRINCE2 or equivalent project management certification.
- Experience with EPC, EPIC or EPCI delivery models.
- Experience managing hardware and software integrated systems.
- Experience from offshore wind development projects.
- FAT and SAT experience.
- Technical understanding of sensors, monitoring systems, networking infrastructure or industrial automation technologies.

We Offer

- An opportunity to lead some of the most advanced environmental monitoring projects in the offshore wind industry.
- A meaningful role contributing directly to sustainable energy development and wildlife protection.
- Collaboration with leading experts in offshore wind, software engineering, hardware development and ecology.
- A highly international working environment with colleagues and clients across Europe and beyond.
- Professional and personal development opportunities within a global knowledge organisation.
- Flexible working arrangements.
- The opportunity to influence the future development of DHI MUSE technologies and project delivery practices.

While Gdynia is the preferred location for this role, we are also open to considering candidates based in Warsaw or Hørsholm.