

# Expert, Business Area Manager Ecotoxicology and Environment

Could your expertise in ecotoxicology help shape better environmental decisions—and unlock new opportunities for science-led advisory services?

At DHI, you'll connect ecotoxicology, environmental science and water modelling to help clients tackle complex challenges in aquatic environments. Join our international Environment & Toxicology team to broaden your impact while helping grow our environmental advisory business.

## Responsibilities and Challenges

We are looking for a senior colleague with expertise in ecotoxicology and environmental science with insights and interests in developing our advisory solutions and business.

As a member of DHI's international Environment & Toxicology team, you will help clients address complex challenges related to chemicals, ecotoxicology and the aquatic environment. You will work closely with clients and colleagues across disciplines to develop practical, science-based solutions that protect human health and the environment.

## The main responsibilities are to:

- Deliver expert advisory within the area of regulatory and scientific aspects of ecotoxicology, environmental exposure- and risk assessment, management of chemicals and/or environmental hazardous substances in water environments, and other client projects.
- Lead business development within advisory area of environment and eco-toxicology, enabling and bringing to life the strategy to build on the markets for advisory on environmental exposure- and risk assessment, management of chemicals and/or environmental hazardous substances (incl. micropollutants) in water environments.
- Plan and execute of internal and external activities of knowledge distribution (i.e. network meetings, conferences or courses) as well as business development activities.
- Serve as project manager in own projects, as well as deliver as project participant in projects within the portfolio.
- Perform quality assurance and mentor young colleagues, ensuring high scientific level of solutions.
- Establish and maintain good practices for international collaboration in E&T.

## What We're Looking For

Required education, experience and capabilities

- A relevant university degree in ecotoxicology, environmental chemistry, environmental science, biology, chemistry, chemical engineering, water or environmental engineering, or a closely related discipline. A PhD or other advanced qualification is an advantage.
- At least 7 years of relevant professional experience in ecotoxicology, environmental chemistry, environmental risk assessment, chemicals in the environment or a closely related advisory field.
- A strong professional track record gained in consultancy, industry, public authority, research organization, or a comparable environment.
- Demonstrated experience assessing chemicals or environmentally hazardous substances in aquatic or water-related environments.
- Experience leading technically complex projects, including responsibility for scope, quality, budget, schedule and stakeholder management.
- A proven ability to originate or develop business, build client relationships and contribute

to successful proposals or tenders.

- A good understanding of relevant environmental regulation, market developments and the needs of industry and public-sector clients.
- Experience working in an international or multidisciplinary setting.
- Proficient in English (professional level)

**Additional experience and strengths, which will contribute to success in this role:**

- Experience with establishing environmental quality standards and predicted no-effect concentrations, and/or assessing chemicals in wastewater or other water environments
- Knowledge of the EU Water Framework Directive, Urban Waste Water Treatment Directive, Drinking Water Directive or related national requirements.
- Experience with environmental fate, transport or exposure modelling
- Collaboration with authorities, utilities, industrial clients, industry associations, research programmes or international consortia.
- Experience developing services or markets across Denmark and the wider European region.
- Serving as the technical lead and/or mentor for colleagues in a team.

**Skills and competences**

The successful candidate combines scientific credibility with commercial awareness and a genuine interest in understanding client needs. We are looking for a person who can translate complex scientific and regulatory matters into clear advice and practical solutions.

You are:

- Scientifically strong, with the ability to provide authoritative advice within your field.
- Client-oriented and commercially aware, with the confidence to initiate conversations, develop opportunities and build lasting professional relationships.
- An effective project leader, able to maintain direction and quality across technically complex assignments.
- A clear communicator, capable of engaging scientific experts, decision-makers, authorities and other stakeholders.
- Collaborative and internationally oriented, with an interest in working across disciplines, markets and organisational boundaries.
- Proactive and accountable, taking ownership and exercising sound professional judgement.
- Generous with your expertise, contributing to knowledge sharing, mentoring and the professional development of colleagues.

**Why join DHI?**

To work at DHI means being part of an organisation that is the global leader in solving the world's toughest challenges in water, environment and sustainability.

In this position we offer to you the opportunity to join a strong company with dedicated colleagues to:

- Shape and grow DHI's ecotoxicology and environmental advisory business.
- Work at the intersection of chemicals, water environments, environmental regulation and data-driven decision-making.
- Collaborate with ecotoxicologists, environmental scientists, toxicologists, water specialists and modellers across an international organisation.
- Lead meaningful assignments for industry, authorities, utilities and partners.

- Take on a visible expert role with opportunities to influence strategy, develop clients, lead projects and mentor colleagues.

DHI is a global and independent company dedicated to working on challenges within the fields of water and environment and sustainability. Within these fields, we provide a wide range of advisory, digital advisory, research and water governance services as well as providing leading edge MIKE technologies and products to the market. At DHI, we are constantly looking for passionate and talented people who are eager to join our team.

By joining DHI, you will not only become part of a dynamic and collaborative global team of experts; you will be empowered to innovate, engage and grow in your area of expertise. DHI is committed to disseminate our knowledge effectively and across our worldwide network of offices.

#### **Location & Mobility**

- The role location is at DHI office, Hørsholm, Denmark

Travelling must be expected in the role to enable collaboration with clients and/or inside DHI. Travelling rules as included in employment contract

#### **How to apply**

- Please submit your application including CV via the relevant job posting on DHI's website: <http://www.dhigroup.com/careers>
- Deadline for application is 26th November 2026.
- For further information please contact Yong Quan Lim, Talent Acquisition Specialist by email [liyq@dhigroup.com](mailto:liyq@dhigroup.com) / Lise Lyck, Senior manager, Environment & Toxicology by email [lly@dhigroup.com](mailto:lly@dhigroup.com).