

Team Leader Water Resources Poland

DHI is a global leader in water environments, providing cutting-edge software, services, and solutions to address various water-related challenges. The company is committed to supporting the professional growth and development of its employees. Through its comprehensive software offerings, structured career paths, and extensive training programs, DHI continues to lead the way in water-related technologies and services. DHI operates in 32 national companies. DHI Polska Sp. z o.o. represents DHI in Poland.

Purpose of the role

As a Team Leader for the Polish Water Resources team, you will lead and coordinate the day-to-day operations of the team, ensuring successful project delivery while fostering collaboration across DHI's segments and especially with the Head of Department Water Resources Poland. You will contribute to driving the department's strategy and growth, focusing on delivering high-quality services and expanding business opportunities.

Key responsibilities

- **Operational Planning and Coordination:** Lead and manage team resources effectively, ensuring timely delivery of high-quality projects, managing project risks while maintaining close collaboration with other DHI segments.
- **Team Leadership and Development:** Provide leadership and mentorship related to the professional growth of each team member to ensure the team stays at the forefront of technical expertise in water resources.
- **Project Management and Execution:** Manage key projects in the Water Resources segment, including technical delivery and client communication. Ensure the successful execution of projects, including management of project timelines, staffing, and budgets.
- **Business Development and Key Account Management:** Build and maintain relationships with key clients and stakeholders in Poland and beyond. Identify new business opportunities and support cross-border projects. Prepare technical proposals and tender documentation.

Skills, Knowledge & Experience

- A master's degree in environmental engineering or a related field
- Proven experience in project management within the water resources sector is required
- Proven experience in managing teams and fostering collaboration.
- Preferably experience in hydraulic and hydrological modelling of inland waters.
- Preferably experience in working with clients outside Poland, particularly in cross-border projects.
- Proficiency in English (spoken and written) and Polish as daily working language.
- Preferably knowledge of the Polish water management sector and EU regulations (e.g., Flood Directive, Water Framework Directive)

Characteristics

- Strong communication skills, with the ability to engage clients and stakeholders in Poland.
- Able and motivated to work in an international environment.
- Strong negotiation skills and sales mindset

Location & Mobility

The role location has a specific base in DHI offices either in Kraków or in Rzeszów. The role includes travelling for client visits, team meetings and eventually to DHI A/S in Denmark.

Working time: Full position (40 hours working time per week)

Job application / next steps:

Please submit your application documents (CV, cover letter, and relevant certificates) in English stating the earliest possible starting date to: <http://www.dhigroup.com/careers>

Application deadline: 31st August 2025

Starting date from 01st of October 2025

We are looking forward to your application!